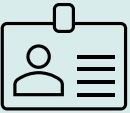


Health & Wellbeing

-  Free, 24/7 digital GP service and medical second opinion
-  Network of trained mental health first aiders across our offices
-  WorkLife Central membership for live and on-demand personal and career support
-  Discretionary time for personal appointments
-  Local and firmwide events and socials
-  Option to join private medical insurance once qualified
-  A clear career progression pathway and training opportunities

Financial planning

-  Free financial planning and coaching to help you manage your personal finances
-  Combined pension contribution starting at 9% through automatic enrolment
-  Discounts and savings on shopping, cinema, gyms and more through our dedicated portal
-  Death in service lump sum payout of £10,000 to your beneficiaries
-  Paid professional memberships
-  Discretionary bonus and referral schemes
-  Salary sacrifice schemes including Cycle to Work
-  Company car or car allowance upon qualification

Flexibility & Support

-  Generous annual leave increasing to 30 days with long service - plus Christmas closure!
-  Hybrid working for many roles, enabling you to flex between work and home
-  10 days' paid, flexible bereavement leave to help you in the most difficult times
-  Buy up to 3 days' extra holiday every year
-  We offer full pay for statutory carers leave
-  Enhanced family leave - 26 weeks' full pay for maternity / shared parental and 4 weeks' fully paid paternity
-  Two paid volunteering days every year
-  Full paid Jury Service and paid time off for attendance in court

Celebrating milestones

-  Extra day off to celebrate a graduation
-  Extra day off to celebrating marriage / civil partnership
-  Your birthday off, every year, to celebrate you!
-  Extra day off when you move house
-  Extra time off on the morning your child starts nursery and school
-  Christmas closure in addition to annual leave